

## Quality Policy Statement

The overall objective of Cirrus Research plc is to achieve long-term profitability by providing sound meters and associated products that conform to the requirements of our customers.

The quality policy and objectives are as follows:

Cirrus Research plc is a UK based company that designs, manufactures, supplies and services a wide range of electronic products, although primarily sound monitoring equipment. This range of products includes intrinsically safe devices for use in hazardous environments.

The Company objectives are centred on producing products that:

- a) meet the needs and expectations of our customers in all respects of quality, cost, performance, safety and reliability, and
- b) ensure that intrinsically safe product comply with the type described in the EC type-examination certificate. All of this will be carried out in accordance with relevant statutory and regulatory (legal) requirements.

To achieve these objectives a Quality Management System has been implemented that satisfies the requirements of ISO 9001:2015 "Quality management systems – Requirements" and EN ISO/IEC 80079-34 "Potentially explosive atmospheres – Application of quality systems". The QMS is maintained by a regular series of internal audits, management reviews and independent external audits. As part of the review process detailed objects and targets are established and monitored at regular intervals.

Cirrus Research plc is committed to a policy of continuous improvement in quality, service, cost and technology that will increase efficiency and customer satisfaction. The Company demonstrates the commitment by reviewing measurable Quality objectives, allocating suitably qualified resources, developing employees through on-going education, training and the identification of growth opportunities for individuals and by promoting improvement programmes consistent with the Quality Policy.

Ultimate responsibility for this Policy within the Company remains with the Managing Director but all personnel have the authority to work within the scope of their responsibilities to ensure that the Quality Management System functions correctly.

Our policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy whilst ensuring that their own work, as far as is reasonably practicable, is carried out without risk to themselves, others or the environment. This policy is available to relevant interested parties, upon reasonable request

### Our Mission

Cirrus Research is dedicated to the prevention and eradication of noise-induced hearing loss and environmental noise pollution. We achieve this by developing and supplying high-quality, simple-to-use and accurate acoustic measurement instrumentation and complementary products and services, that make the measurement of noise, vibration and other environmental conditions as easy and accessible as possible to individuals and organisations worldwide. We will always conduct ourselves in a professional manner, adhere to all relevant international acoustic regulations and standards, and drive positive change in the industry wherever necessary.

## Our Vision

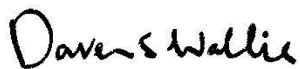
Cirrus Research aspires to be the world's best acoustic instrument manufacturer and preferred provider of sound, human vibration and other complementary products within five years.

To become the leading provider, and a positive force within our industry, we must:

- Continually develop the most innovative and globally applicable product range
- Continue to be proactive in our response to changing legislation
- Put the customer at the heart of everything we do and constantly strive for customer delight
- Recruit and develop a creative and communicative workforce that works in synergy across departments
- Develop and nurture a positive working environment that supports individuals' creativity, and personal and professional development

Meeting these criteria will allow us to become the biggest and most profitable manufacturer within our peer group, as well as a happy place to work, attracting dynamic and dedicated people.

Signed

A handwritten signature in black ink that reads 'Daren Wallis'.

Daren Wallis  
Managing Director

Date: 31<sup>th</sup> January 2022